



October 30, 2025

To Our Stakeholders

Company Name: Oisix ra daichi Inc.
(Code: 3182 TSE Prime)
Name of Representative: Kohey Takashima,
President and Representative Director
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Notice Regarding Dividends of Surplus (Interim Dividends, First Dividends)

Oisix ra daichi Inc. announced that on October 30, 2025, its Board of Directors passed a resolution to pay interim dividends from surplus (for the first half of the fiscal year ending March 31, 2026) to shareholders as of September 30, 2025.

1. Details of dividends

	Determined amount	Most recent forecast (announced on May 15, 2025)	Interim dividends for the fiscal year ended in March 2025
Record date	September 30, 2025	September 30, 2025	September 30, 2025
Dividends per share	8.00 yen	8.00 yen	0.00 yen
Total amount of dividends	277 million yen	-	-
Effective date	December 9, 2025	-	-
Source of dividends	Retained earnings	-	-

2. Reason for Dividends

The Company considers the returning earnings to shareholders to be a key management priority. Since its establishment, the Company has prioritized the retention of internal reserves to strengthen its financial base and prepare for future business development, and consequently, has not paid dividends. However, as a result of its efforts to enhance corporate value through a combination of organic growth, M&A, and other initiatives, the Company has now decided to return profits to shareholders through dividends. Considering the need to secure investment resources for the Company's future sustainable growth and maintain financial stability, the Company's basic policy is to provide stable dividends, with a target payout ratio of 15% on a consolidated basis.

Based on this policy, the interim dividends for FY2025 will be 8.00 yen per share, as announced in the dividends forecast on May 15, 2025. Please note that the payment of interim dividends are planned only for FY2025. From FY2026 onwards, our policy will be to distribute dividends solely at the fiscal year-end.